



To: Employees of Jefferson County Commission

Date: May 2021

Run-Out Processing for HRA Claim Submissions for Dates of Service 7/1/2020 – 6/30/2021

This notification is for all employees enrolled on the Highmark Group Medical Plan within the time-period of July 1, 2020 to June 30, 2021.

Medical Plan Deductible

For the upcoming Plan Renewal effective July 1, 2021, the Medical Plan Deductible will reset for Claims applicable to the In-Network Deductible to begin calculating a new \$4,000 per Individual and \$8,000 per Family Benefit.

Health Reimbursement Account

For the HRA Deductible Reimbursement Plan, enrolled members will have to satisfy a new \$750 Deductible Responsibility for Employee Only Coverage and a new \$1,500 Deductible Responsibility for Employee + Dependent(s) Coverage for claims with dates of service on and after 7/1/2021.

Run-Out Period Extension

The Run-Out Period which allows for Employees to submit eligible EOB statements for their claims with dates from 7/1/2020 through 6/30/2021 (attached to the 2020/2021 Claim Form) for reimbursement consideration beyond the end of this current plan year **UNTIL 9/30/2021**.

This Run-Out Date accommodates the renewed COVID-19 pandemic Public Health Emergency that has been extended to 7/20/2021.

Claims Received After September 30, 2021 Will Be Denied for Late Submission.

Copies of the HRA Policy Overview, the HRA Claim Form, the Highmark EOB Example document, and the Highmark Handout Instruction for obtaining your EOB document using the Member Website Portal are available on the County's website in the "County Employee Benefits" section or upon request.